

The Build Fellowship

**BECOME A BUILD
FELLOWSHIP** NONPROFIT
PARTNER

The Build Fellowship

Every year, the demand for H-1B visas far exceeds supply, leaving thousands of highly skilled foreign nationals with less than a 25% chance of being selected in the annual lottery.

At the same time, 40% of U.S. graduates feel unprepared for the workforce, struggling to bridge the gap between their academic education and the skills employers seek.

The Build Fellowship is transforming this challenge into an opportunity.



Together, we can close the workforce gap, empower global talent, and drive innovation across industries—one fellowship at a time.

Through a cap-exempt H-1B visa solution with a 99% acceptance rate, The Build Fellowship enables talented foreign professionals to build careers in some of the fastest-growing industries in the U.S.

In parallel, these fellows lead workforce preparedness and skills programs, equipping students with the tools they need to thrive in specialized fields.

By partnering with The Build Fellowship, nonprofits play a crucial role in facilitating this innovative immigration pathway.

In doing so, they not only support foreign talent but also strengthen U.S. universities, enhance career readiness for students, and expand the mission and impact of their organizations.

200+

FOREIGN NATIONAL PARTICIPANTS

1000+

STUDENT PARTICIPANTS

99%

VISA APPROVAL RATE

Nonprofits of all missions and sectors can partner with The Build Fellowship to create a lasting impact—both in the realm of legal immigration and within their own organizations.



GENERATE REVENUE TO ADVANCE YOUR CORE MISSION

Nonprofits benefit financially from their partnership with The Build Fellowship, creating an additional stream of revenue that can be reinvested into their own mission and programs.



SUPPORT U.S. STUDENTS & UNIVERSITIES

By facilitating workforce preparedness programs led by highly skilled professionals, nonprofits help bridge the skills gap and provide direct value to students and universities across the country.



ESTABLISH KEY PARTNERSHIPS WITH UNIVERSITIES

These collaborations open doors to valuable relationships with universities, which can help advance the nonprofit's initiatives and create new opportunities for growth. For nonprofits seeking a strong, impactful mission, this partnership can even become a core focus.



GAIN DIRECT ACCESS TO HIGHLY SKILLED TALENT

Through The Build Fellowship, nonprofits can connect with top-tier talent—professionals with expertise in specialized fields who can also support the nonprofit's operational, technical, or strategic needs.



ADVOCATE FOR LEGAL IMMIGRATION PATHWAYS

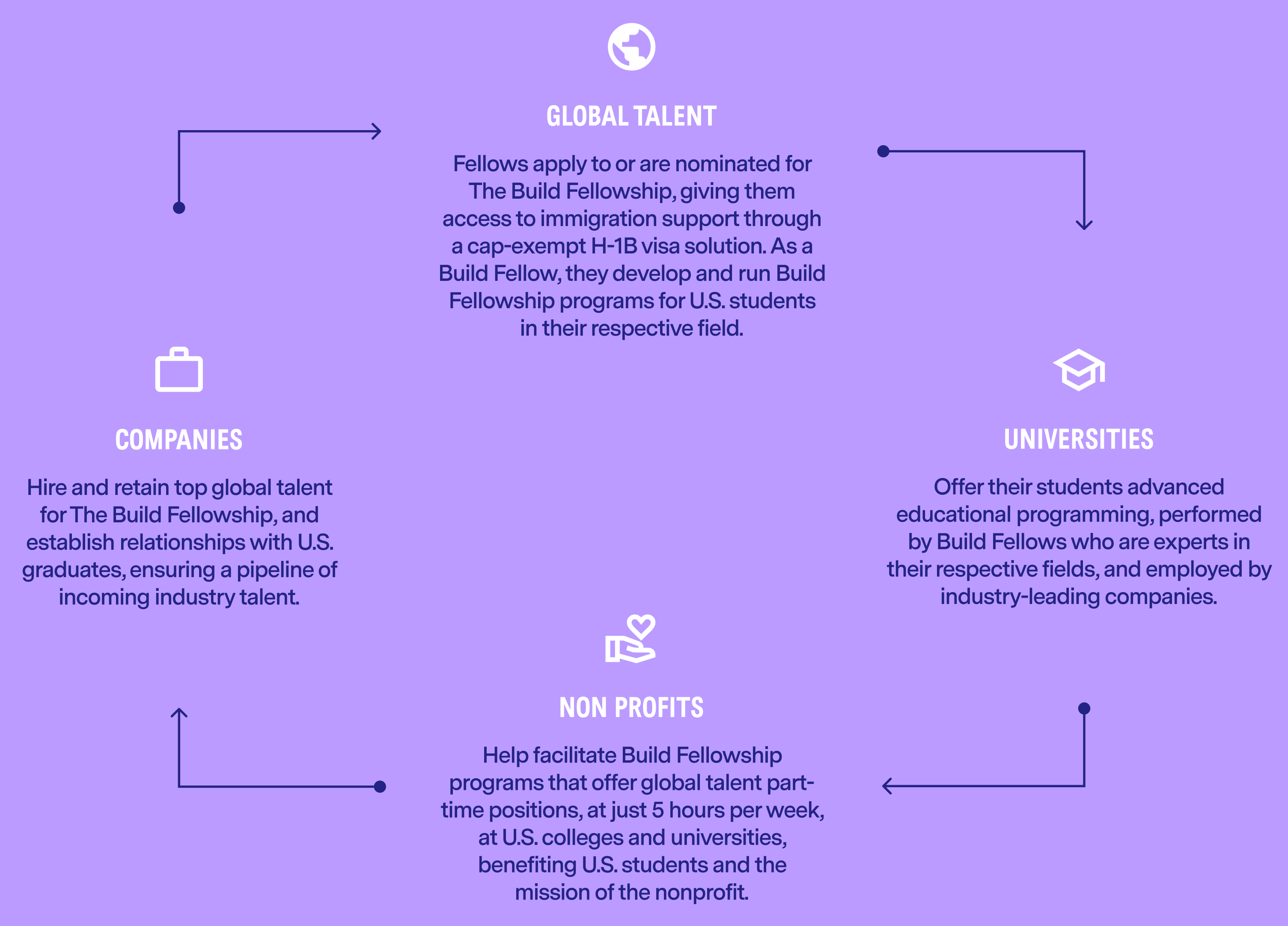
At a time when the demand for highly skilled talent is greater than ever, partnering with The Build Fellowship allows nonprofits to actively support a structured, legal immigration pathway that benefits both individuals and the U.S. economy.



MINIMAL ADMINISTRATIVE EFFORT REQUIRED

The entire process is streamlined and efficient, requiring limited administrative support from the nonprofit while maximizing its impact.

By becoming a partner, nonprofits play a crucial role in supporting skilled foreign professionals, enhancing U.S. workforce development, and strengthening higher education institutions.



The Build Fellowship & Nonprofit Relationship

NONPROFIT

Every organization that The Build Fellowship partners with will have its own mission and programmatic goals.

The role of partner organizations is to run their program effectively by leveraging the expertise of part-time foreign national employees.

COMPANIES

Companies are responsible for paying program fees.

The Build Fellowship covers the partner's cost of employing the foreign national and provides a stipend to support the operational cost of running the partnership program.











FELLOWS

The Fellows are responsible for committing to 5 hours per week for the duration of their cap-exempt H-1B visa to stay in compliance.

These 5 hours per week are dedicated to developing and implementing the educational programs for U.S. students, along with any other administrative duties.

The Build Fellowship manages operations, immigration legal processes, and compliance needs, allowing you to stay focused on achieving your mission.

This includes a turn-key operation that allows you to run a best-in-class program:

 FELLOWSHIP APPLICATION & MANAGEMENT SOFTWARE	 PROGRAM ADMINISTRATION AND COMPLIANCE	 FOREIGN NATIONAL EVALUATION & PLACEMENT
 COORDINATION WITH IMMIGRATION ATTORNEYS	 COORDINATING & CONTRACTING WITH CONCURRENT EMPLOYER	 LIAISING FOR UNIVERSITY PARTNERSHIPS
 EDUCATION PROGRAM SUPPORT	 HR, RECRUITMENT, & HIRING SUPPORT	 MICROSITE DEVELOPMENT & MANAGEMENT
 MARKETING & PROGRAM COMMUNICATIONS TOOLKIT		

Employment structure

- The nonprofit employs the foreign national in the Fellowship for 5 hours per week, sponsoring them for a part-time, cap-exempt H-1B visa.
- The Company employs the foreign national and sponsors them for a full-time, concurrent H-1B visa.

Our Pricing Model

Example:

- If Build places 50 fellows with a non-profit in a 12-month period the nonprofit will realize*:
- + \$50,000 in one-time initiation revenue
 - + \$500,000 to cover expenses
 - + \$60,000 in monthly profit share revenue

**This is a modest estimate based on the low end of the range.*

The Build Fellowship covers the cost of all Fellows in the program, including their salary and legal fees, to ensure they can support the nonprofit partner, while nonprofit partners receive a portion of the program cost as a revenue share.

Company + Build
Company pays Build \$4000 per month, billed at \$12,000 per quarter.
Build + Nonprofit
\$1,000 PER FELLOW A one-time payment from Build to the nonprofit for initiation of a Fellow
\$1,000 – \$2,500 NONPROFIT SALARY SHARE Monthly payment to the nonprofit for HR software, Fellow salary, taxes, fees, etc.*
\$100 – \$225 PROGRAM SUPPORT Monthly profit share to the nonprofit.*

**The amount depends on Fellow hourly wage.*

Be part of something bigger. Champion opportunity, drive change, and grow your mission.

Your nonprofit has the power to transform lives while strengthening its own mission.

By partnering with The Build Fellowship, you support legal immigration pathways, equip future professionals, and bridge the workforce gap—all while unlocking new funding and strategic partnerships.

With minimal effort, you gain access to top talent and university collaborations, amplifying your impact in ways that matter.

Next steps

STEP 1: AGREEMENT & ONBOARDING

Once aligned, we'll provide a simple partnership agreement and onboarding materials to help you get started quickly.

STEP 2: TALENT MATCHING & VISA FILING

We'll match you with skilled professionals seeking cap-exempt H-1B sponsorship, while our legal partners manage the visa application process with minimal effort from your team.

STEP 3: PROGRAM DEVELOPMENT & IMPACT

Fellows will work with your organization and U.S. colleges and universities to develop programs that bridge academic learning with workforce skills, benefiting students, all while advancing your nonprofit's mission.

The Build Followship

**JOIN THE BUILD
FELLOWSHIP TODAY.**

Be part of a transformative
partnership that drives impact,
innovation, and opportunity.