INFORMATION FOR FOREIGN NATIONAL CANDIDATES

# The Build Fellowship

The demand for H-1B visas rises each year. Yet, the odds of being selected for the H-1B lottery are less than 25%. The Build Fellowship offers a cap-exempt H-1B visa solution with a 99% acceptance rate, allowing foreign national talent – like yourself – to pursue careers in the fastest-growing industries across the U.S.

If you are a foreign national who wants to work, or continue working, in the U.S., securing your visa is a top priority — The Build Fellowship is here to help.



#### **GLOBAL TALENT**

Apply for The Build Fellowship to access immigration support and a cap-exempt H-1B visa solution.



#### **COMPANIES**

Nominate global talent for The Build Fellowship to hire and retain employees, and access a pipeline of incoming industry talent.



Offer their students advanced educational programming with Build Fellows from industry leading companies.

#### NON PROFITS

Launch Build Fellowship programs that offer global talent part-time positions working at U.S. colleges and Universities.





## **Qualification & Commitment**

#### Candidate Qualifications

A Bachelor's degree or equivalent work experience in a specialized field.

Ability to dedicate 5+ hours per week to educational programming initiatives and workforce development.

A benefactor (a company, organization, or individual) willing to support the Fellowship costs – Fellows cannot fund their own Fellowship.

### Fellowship Commitment

Applications are accepted on a rolling basis throughout the year, Fellowships can begin at any time.

Fellows are sponsored for cap-exempt H-1Bs for up to 3 years, with a minimum 12 month commitment.

A 3 year extension is possible.

#### **Step 1: Application**

The Build Fellowship welcomes applications from foreign national innovators, experts, and entrepreneurs seeking immigration solutions for U.S. employment.

#### Step 2: Placement

The Build Fellowship places top candidates in part-time positions at our partner Nonprofits and Universities.

#### Step 3: Employment

By working part-time for partner organizations, Build Fellows secure their cap-exempt H-1B visa, allowing them to be employed full time at U.S. companies.

## Key Benefits & Responsibilities

### Visa Sponsorship & Support

The Build Fellowship offers ongoing immigration support and guidance to Build Fellows, while sponsoring them for their part-time cap-exempt H-1B visas. This enables benefactors to file a full-time cap-exempt H-1B visa concurrently.

#### **Company Benefits**

The Build Fellowship offers companies work visa solutions for their top foreign nationals and access to a pipeline of incoming talent trained with relevant skills and industry knowledge.

### **University Benefits**

Build Fellows launch projects for partner university and college students, offering industry knowledge and skills development to build the U.S. workforce through educational programming.

#### Part-Time, Remote Employment

Fellows work 5+ hours per week launching projects and educational programming at partner universities to develop students' skills and knowledge and prepare them for the future workforce.

- + 1:1 lecture and mentorship sessions
- + Experiential learning projects in your specialized field
- + Hours are flexible and based on Fellow schedules

## Application to Acceptance Timeline

# EVALUATION & CONTRACTING 2–3 WEEKS

- Nomination & Consultation
- Screening & H-1B Evaluation
- Contract Signed

# VISA PROCESSING 6–8 WEEKS

- Petition Development
- Visa Approved (if no RFE)

## EMPLOYMENT STARTS 1 WEEK

- Fellowship Begins
- Full-Time Employer Files Petition

## **Our Pricing Model**

Build & the Company Employ the Fellow

Company pays Build \$4000 per month. Fellow is employed by both Build & the Company and they both entities manage the immigration needs.

- + Build employs the foreign national in the Fellowship for 5 hours per week and sponsors them for a part-time, cap-exempt H-1B visa.
- + Company employs the foreign national and sponsors them for a full-time, concurrent H-1B visa.

## **FAQs**

What are the required documents to apply?

- Job Description
- Resume / Curriculum Vitae
- Degree Transcripts
- Diplomas
- Certified Academic Evaluation

What if my degree was obtained outside of the United States?

Before applying to The Build Fellowship, any degree obtained outside of the U.S. should be evaluated and certified by a credential verification service.

We recommend Morningside Evaluations for a quick and cost-effective service.

Can my family accompany me?

Yes, your spouse and children under the age of 21 can accompany you under the H-4 visa category.

Do I need to be in the United States to apply?

No, you do not need to be in the U.S. to apply. However, you will need to visit the U.S. Embassy or Consulate in your home country and apply for an H-1B visa.

Once you enter the U.S. in H-1B status, you would begin your employment with The Build Fellowship.

How long does the entire process take?

Processing times vary, but generally will take about 2 to 3 months.

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